



LALA LAJPATRAI COLLEGE OF COMMERCE & ECONOMICS

Lala Lajpatrai Marg, Mahalaxmi, Mumbai – 400034. Tel. No. 23548240/ 23548241 Fax: 23532896

E-mail: lcolcom@mtnl.in | principal.llc@gmail.com | website: www.lalacollege.edu.in

Best Practice – I

1: Title of the Best Practice

Professional Development of Students through Career-oriented Add-on Vocational Courses and Certificate Courses

The Context:

One of the objectives of the NEP is to enhance employability for students. In order to keep pace with the changing industrial and business requirements, the College sought approval for UGC sponsored Add-on Vocational Courses from the University of Mumbai and continued them till date even after withdrawal of grants for these courses by the UGC. The College also provides many short duration skill enhancement courses with an aim to bring about holistic development of students.

Objective:

To provide job-oriented add-on vocational courses and skill enhancement certificate courses to create employment opportunities for students.

The Practices:

The College offers vocational programmes in five different specializations and awards:

- (1) Certificate (after First Year)
- (2) Diploma (after Second Year)
- (3) Advanced Diploma (after Third Year)

During the assessment period, a total of 845 students have been benefitted from these Add-on Vocational Courses. In addition to that, the College has offered as many as 43 Certificate Courses, which have benefitted 3272 students. These courses are high in demand not only among students of College, but also among the students of other colleges in South Mumbai.



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Evidence of Success:

Outcomes of Add-on Vocational Courses:	Total Students Trained (2017-18 to 2021-22)
Course in Computer Application	
Certificate	68
Diploma	56
Advanced Diploma	43
Course in E-Commerce	
Certificate	91
Diploma	71
Advanced Diploma	42
Course in Taxation Procedures & Practices	
Certificate	93
Diploma	100
Advanced Diploma	46
Course in Tourism & Travel Management	
Certificate	60
Diploma	59
Advanced Diploma	36
Course in Principles & Practice of Insurance	
Certificate	26
Diploma	32
Advanced Diploma	25
Total Beneficiaries	848



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Outcome of Certificate Courses:	Total Students Trained (2017-18 to 2021-22)
Chinese Language (Mandarin – Advanced & Basic)	21
Spanish Language (Basic)	15
Advance Excel	17
Basics of Securities & Economic Indicator	242
Blogging	6
Case Study	68
Coral Draw	7
Custom Clearance Documentation Executive – Export	21
Demystifying Financial Market	19
Digital Media Marketing	479
Ethical Hacking	52
Event Management	55
Graphic Designing	79
Mutual Fund	146
Risk Management	10
Soft Skills Development	540
Tally, ERP With GST	104
Travel & Tourism	10
ACCA	79
Cooking	441
Mental Well-Being	330
CANVA Design	242
Japanese	289
Total Beneficiaries	3272



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Problems Encountered:

Under the UGC Scheme, Add-on Vocational Courses were in huge demand due to their practical approach. However, post discontinuation of UGC grants, the demand for these courses reduced with number of students shrinking. However, Lala College has continued all these courses. Certificate courses in collaborations with private agencies lack university certification. However, post-NAAC under autonomous system, the College will have greater liberty to recognise and certify such employment oriented courses.

Resources Required:

MOU with private training agencies, Classrooms, Computer Lab, Laboratory Facility as per the Course Requirements, Skilled Faculty, Other Infrastructure, MOU with industry for placement.



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